



Begin the application process today at: [bacemploy.com/launchit](https://bacemploy.com/launchit)

Launch IT is a customized, six-month training program geared toward veterans and adults with varied abilities who are interested in pursuing careers in the Information Technology (IT) field.

This unique, virtual training option brings together two technical certification tracks along with employment development training, to offer the full scope of skills employers seek in their team members.



## Possible Career Opportunities

### Accessibility & UX

#### Design Professional Track:

- ★ Web Developer
- ★ User Experience Designer
- ★ Accessibility Professional
- ★ Compliance Team Member

### IT Support Professional Track:

- ★ IT Support Technician
- ★ Help Desk Specialist
- ★ IT Assistant

## Employment Skills Development

### Workplace Soft Skills & Business Training Certifications - All participants

Google Workspace Certification (Formerly G Suite) best practices in Google Docs, Google Sheets, Google Slides and Gmail.

Career Planning, Job Shadowing

Resume and Cover Letters

Interview Skills

Writing for Workplace Success

Team Building, Active Listening

Workplace Relationship Building

Managing Workplace Stress

**STEM** jobs  
**PAY**  
on average  
**26%**  
**MORE**  
than non-STEM roles



# Technical Certification Tracks

## Accessibility & UX

### Design Professional Track:

- ★ Google Analytics for Beginners
- ★ Advanced Google Analytics
- ★ Google Analytics for Power Users
- ★ Codecraft Works Web Application Development and Programming
- ★ IAAP Web Accessibility Specialist (WAS) Credential Certification (Optional Goal)

## IT Support Professional Track

- ★ CompTIA IT - Fundamentals
- ★ Google IT Support Professional Certification
- ★ CompTIA A+ Certification **or**
- ★ Google IT Automation with Python Professional Certification (Optional Goal)

By **2025**, there will be **1 million more STEM jobs than qualified candidates**

## Candidate Qualifications

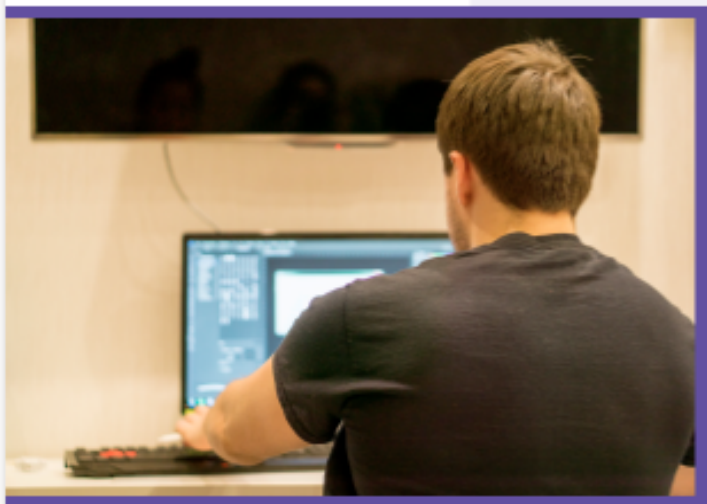
- ★ Basic computer experience
- ★ Problem-solving capacity
- ★ Self-identify as a person with a disability
- ★ Competency assessment to determine levels of proficiency in math, communication, and social skill to be successful within the program

## Technology Requirements

- ★ Reliable high-speed internet connection
- ★ Computer or laptop with modern browser
- ★ Headphones or speakers
- ★ Microphone
- ★ Web camera

**Florida Vocational Rehabilitation Participants** welcome to apply!  
Discuss this training opportunity with your VR Counselor TODAY!

Program training fee assistance available for individuals with disabilities who have financial need and do not qualify for other Employment Support Services. Contact **Sue Bassett** at **321.446.3539** or **sbassett@bacemploy.com** for further info.





Applications are now being accepted at: [bacemploy.com/launchit](https://bacemploy.com/launchit)

## Launch IT Frequently Asked Questions

### Application & Acceptance

#### Is this training program right for me?

This six-month program is designed for veterans and adults with unique abilities over age 18 who have an interest in a career in the IT industry. Potential candidates should have basic computer experience, and the problem-solving capacity to develop skills, knowledge, and workplace readiness. All candidates must self-identify as a person with a disability and are expected to pass a competency assessment to determine their ability to work at the required levels of proficiency in math, communication, and social skill to be successful within the context of the program.

#### How do I know if my application was received?

You should receive an email after completing each step of the application process. If you do not receive this email, please contact Susan Bassett at 321-632-8610 ext. 265 or via email at [sbassett@bacemploy.com](mailto:sbassett@bacemploy.com).

#### When will I know if I have been accepted?

Acceptance to the LaunchIT program is on a rolling basis. Acceptance decisions are made after you have successfully passed your assessment and you have completed a virtual interview with a member of the Codecraft Works staff.

#### Is this a virtual training program?

Launch IT training will be conducted via virtual platforms that are accessible to those with unique abilities, including those with visual impairments or who are deaf or hard of hearing.

#### Is this program open to people outside Brevard County?

Because the course work will be virtual, applications are open to individuals located anywhere in the US.

#### Can I apply for this program from my smartphone or iPad/tablet?

No. The Testing and application process must be completed on a desktop or laptop computer.

#### What are the minimum technology requirements to participate in this program?

Trainees need a reliable high-speed internet connection, computer or laptop with modern browser, headphones or speakers, microphone, and a web camera.

