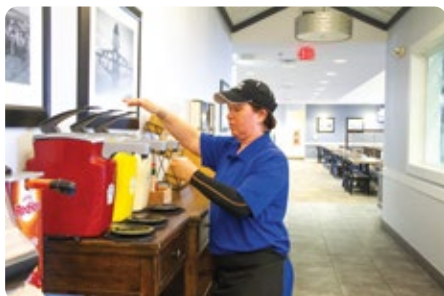




2021 YEAR IN
REVIEW

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Our Mission

To provide persons with disabilities innovative services and opportunities to achieve personal success.

Our Vision



We are dedicated to building communities that support members of all abilities in finding meaningful purpose and reaching their highest potential in life.



Our Promise

We do more, so our customers can do more than they ever imagined.

What a year it has been! Like many organizations around the world, fiscal year 2021 had its fair share of challenges to our growth and mission goals. We fell short on hours of work performed by individuals with disabilities and our ratio of AbilityOne program qualified employees. We had to limit our Adult Day Training (ADT) participation, and we faced a slowing pipeline of new contracts and work opportunities for those we serve. These can all be heavily attributed to the ongoing COVID-19 pandemic, among other factors.

However, through these challenges Team BAC showcased optimism, integrity and a focus on our mission that has brought us many successes. We have continued to evolve our services, changing the way we create work opportunities by transitioning away from the DOL 14c Certificate program. We have also expanded our efforts to support veterans and individuals with significant disabilities in forging a career path in high demand fields, such as the Information Technology sector, through our LaunchIT programming.

As we exit FY21 we look towards FY22 with a renewed energy to address our hours of work performed and to better position ourselves to win new employment contracts through a formalized change in our business development structure and processes. Our new facilities are under construction which will allow for an increased workforce as well as returning our ADT participation to pre-pandemic numbers. We have also re-energized our brand promise and brand structure to better reflect our commitment to our customers and stakeholders.

Thank you for the role you played in making the statistics in this report possible. With your continued support, Team BAC is laser focused on growing our mission impact to pre-pandemic levels, and beyond.



Amar Patel
President & CEO



Michael Rogero
Board Chair

Board of Directors

Ellen Brown
Michael Cadore
Chris Delaney
Kamen Jenkins
Paula Just

Cindy Kane
Troy Lotane
Trudy McCarthy
Jason Miller
Debra Pavlakos

Diane Payne
Travis Proctor
Aaron Stitzel
Patricia Tellechea
Don Weiss

DONORS & COMMUNITY PARTNERSHIPS

The following individuals and community organizations provided support to BAC throughout the year. Their generous donations of time, treasure and talent helped us in a significant way!

Organizations

A Sign Company	Champion Home Health Care	IRC Methodist Church
Acara Solutions, Inc.	City of Palm Bay Admin	Island Pet Shop
Aging Matters in Brevard	City of West Melbourne	Jar Jams
Alfredo's Paradiso	Cocoa Beach Regional Chamber	jCARES/ERC, Inc.
Alura by Inspired Living	Community Foundation for Brevard	Kalagon
American Police Hall of Fame Museum	Computer Rich	Kationx
Amigo Brands	Creative Expressions DIY	Knights of Columbus - Council 6125
Arnett	Crescent Wood Assisted Living	KSM Engeneering & Testing
Artemis IT	Dataflow	Lotane and Associates
Auticon	Dogtopia	Mango Bottling Company
Backyard Seed Company	Dr. Waggener, DDS	Margaret R. Binz Foundation
Beacon Exterior Cleaning	DRB Packaging	Matrix Composite
Bealls Stores	Edible Arrangemet	ME Construction
Beef O Brady's Melbourne	Eastern Florida State College	Medicomp, Inc.
Beef O Brady's Satellite Beach	Embraer Foundation, Inc.	Moletteire Injury Law
Beef O'Brady's Titusville	FDLRS East	Molly Maid
Bellus Insurance Services	Fidelity Charitable	NASA Kennedy Space Center Visitor Complex
BK Technologies	Florida Power and Light	Network for Good
Brevard Community Kitchen	Freedom Air and Heat	NextEra Energy
Brevard County Clerk of Courts	Furever Home Animal Rescue	North Brevard Sharing Center
Brevard County Health Dept	Global	Palms From Paradise
Brevard County Human Resources	Goodwill Industries	Peace.Love.Gianna
Brevard Paper Company	Groundswell	PFS Foundation
Brevard Public Schools	GSM	Pilot Club of Titusville
Brevard Zoo	Health First	Prison Book Project
Bridges PSFB Recycle Center	Health Merch	Promise Treasures Thrift Shoppe
Brigdawg's	Holy Cannoli VB	Publix Supermarkets
Bright Feats	Hope for North Brevard Thrift Store	Puppies Plus
Brusters Ice Cream	Ichiban Cleaning	Rack Room Shoes
Casebuster Cards	Indian River Networks	RESPECT of Florida
		Rooney's
		Rose Discount Store

Sea Threads
 SeaDek
 Serenoa Artworks
 Sharing Center of Central
 Brevard
 Shells Restaurant
 Slonim Law
 Smokey Bones
 Southeast Petro
 Southern Janitor Supply
 Space Coast Area Transit
 Space Coast Office of
 Tourism
 Space Coast Pilot Club
 SPCA Adoption Center
 Speech Innovations of
 Central Brevard
 Swift Paws
 The Ad Leaf Marketing Firm
 The Brennity of Melbourne
 The Fountains
 The Viera Company, Inc.
 Titusville Public Library
 TJ Maxx
 United Space Coast Cables
 United Way of Brevard
 Universal Studios Resort
 Veterans Memorial Museum
 Wal-Mart
 WFIT Radio Station
 Wickham Road Music
 Winn Dixie
 Women's Club of Viera
 Woofgang Barkery

Individuals

Delores Abraham
 Linda Alexander
 Angelica Alvarez
 Susan Bassett
 Brian and Jenna Beck
 Donald Blair
 Margaret Boggess
 David and Ellen Brown
 Anthony Bryant

Michael and Cornelia
 Cadore
 Cecile Cardone
 Scott Chandler
 Chris Delaney
 Carol Denning
 Gwen DiBiase
 Heidi Dougherty
 Christine Doyon
 Eric Emerick
 Susan Frank
 In Memory of Vilma Frausini
 Melissa Gilmore
 Keri Goff
 Robert and Jenene
 Gramolini
 Michael Green
 Tonia Groff
 Sue Gurland
 William J. Heiselman
 Sharon Hosely
 Judy Houser
 Jerome and Josephine
 Hughes
 Rich Hurtado
 Michael Jayne
 Kamen and Heather
 Jenkins
 Mande Jones
 Sarah Jones
 Paula and Randy Just
 Richard and Cindy Kane
 David Kennedy
 Jim and Michele LaHam
 In Memory of Noelle LaHam
 Troy and Lisa Lotane
 Judi Maiorani
 Sandi Mayo
 Trudy McCarthy
 Susan and Dan McGrath
 Elizabeth McNally
 Mary Melendez
 Brett J. Miller
 Jason Miller
 Julie Miller
 Yvonne Minus

John and Judith Nostrand
 Stephen O'Peffer
 Melissa Orth
 R. Scott and Michelle Page
 Amar and Megan Patel
 John and Debra Pavlakos
 Diane Payne
 Mary Jo Pecoraro
 Christopher Price
 Sandra Rezanka
 Michael and Carol Rogero
 D. Rohne
 Nancy Ross
 Mariann Sampieri
 Don and Jennifer Samuels
 Robert and Deborah Sands
 Suzanne Satterly
 Julia Savage
 Maggie Schmitt
 Joyce Simon
 Susan Sorensen
 Darcy Stefano
 Aaron Stitzel
 Moira Patricia Tellechea
 Blaise and Jill Trettis
 John and Sharen
 Van Workum
 Pearce Vazquez
 Andy and Donna Vega
 Sherree Warga
 Gerald and Mary Jane
 Watson
 Don Weiss
 Cathy Weybrew
 Gail Whelchel
 Wendy Whittington
 David and Cynthia
 Wickham
 Joyce Wilcox
 Don, Cheyoun and
 Michaela Wood
 Steve Young
 Fadia Youssef
 Diana Zeller

OUR SUCCESSES

**Rockets are launched. Soldiers are trained. Veterans are healed.
Lives are changed.**

With a focus on service excellence, we bring our mission to life, while making our customer's goals a priority.



BAC's professional custodial teams perform the day-to-day operations necessary to keep more than 7.5 million square feet of facilities running smoothly.



BAC's team of experienced dining operations professionals have provided our military with award-winning service, including multiple USAF Hennessey Awards, while providing quality meals to more than 800 airmen a day and 24,500 people a month.



BAC's in-house production team continues to package commodities for RESPECT of FL, while cultivating new contracts and work opportunities.



Demand for qualified candidates for entry-level IT roles are at record highs, while the unemployment rate for people with disabilities has sky-rocketed to more than 18 percent in recent months. Launch IT graduates will provide an effective solution to both these workforce challenges.

BRAND REVITALIZATION

The BAC brand is the image our stakeholders have in their mind during any and all interactions they have with us. From the face-to-face customer service they experience to the quality of job we perform to our verbal or visual communication – it all works together to create our reputation.

Our brand standards are so much more than our logo. The BAC brand is the collection of experiences that allows people to know what we stand for and where we are headed.

It helps define us as the visionary organization we are, committed to growth, excellence, inclusion and opportunity for people of all abilities.

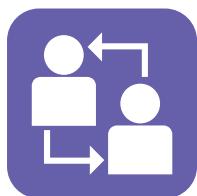
“We are a social enterprise dedicated to building communities that support members of unique abilities in growing their own personal success.

In a nutshell, we do more, so our customers can do more than they ever imagined!”

The brand mark is a fully customized graphic and is completely unique to us. The current brand mark is an updated version from the original concept established in 1968 and is the official company logo.



Our values help bring our vision to life, drive our culture and frame our mission-centric business strategies.



Customer Centered



Growth



Ownership



Integrity



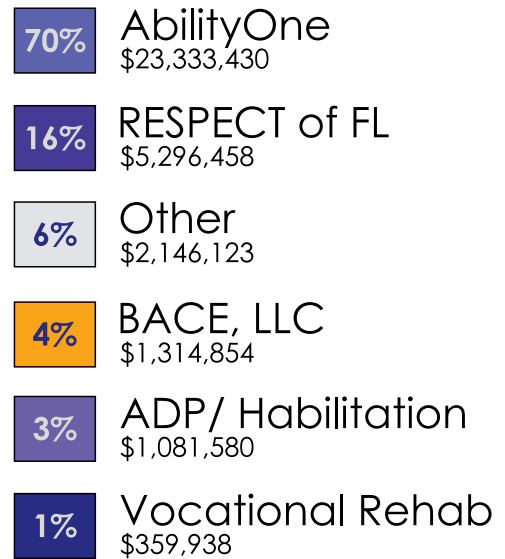
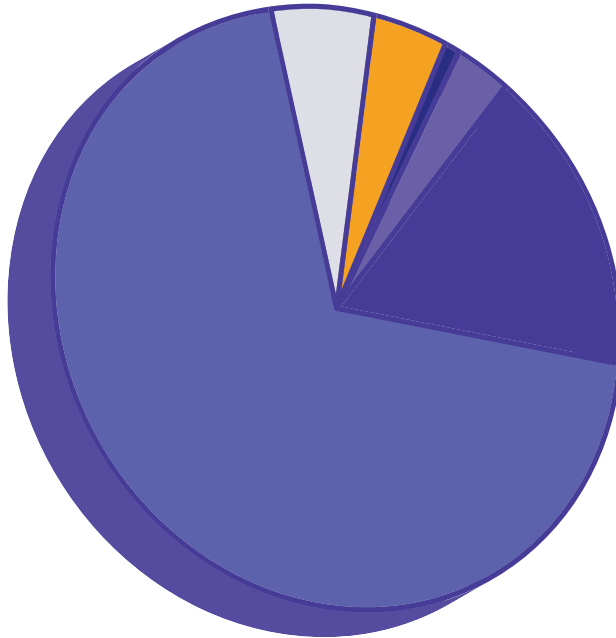
Optimism

OUR ACCOMPLISHMENTS

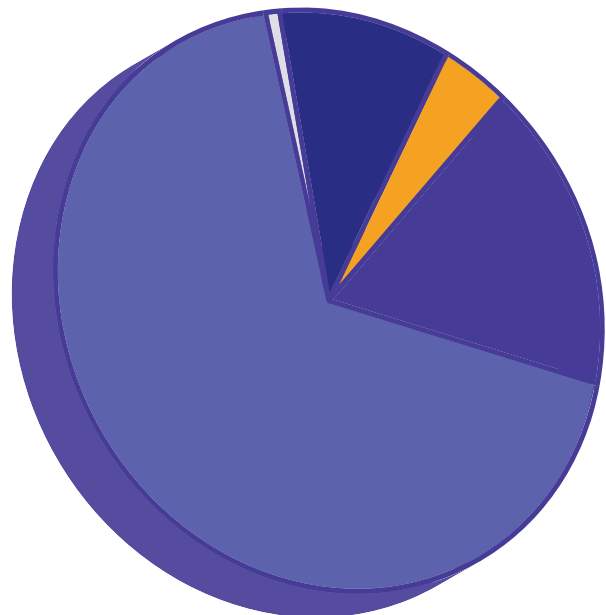


2021 FINANCIALS

Total Revenue: \$33,532,383



Total Expenses: \$31,427,464



Total Assets	\$22,567,326
Total Liabilities	\$2,611,777
Total Net Assets	\$19,955,549
Total Liabilities & Net Assets	\$20,344,278

STRATEGIC GOALS

Strategic Goals 2022 - 2024

EMPLOY

Boost employment and upward mobility options, through quality contracted services and job placements.

EMPOWER

Deliver excellent empowerment services that support the "whole person," maximizing their skills for independence in our communities.

GROW

Through continuous improvement and a high-performing team, evolve business processes to maintain a focus on growth.

Aspirational Goals

EMPLOY

400 external placements and 952,478 internal hours of work.

EMPOWER

Serve 2600 individuals per year.

GROW

Increase revenue to \$40M.

THANK YOU

Your support helps veterans and individuals with disabilities achieve personal success!

The commitment of BAC's stakeholders, dedicated staff and our volunteers has played a dramatic role in offering critical services and employment opportunities to over 3,000 individuals last year.

With your continued dedication to our mission BAC is able to do more, so our customers can do more than they ever imagined!





EMPLOY | EMPOWER



1845 Cogswell Street
Rockledge, FL 32955
321.632.8610
bacemploy.com

